

# **OSWEGO POLICE DEPARTMENT**

## **INITIAL HIRE PREFERENCE POINTS**

Two State statutes regulate the provision of preference points to police department applicants. 65 ILCS 5/10-2.1-8 entitled "Veteran's and Educational Preference" and 65 ILCS 5/10-2.1-9 entitled "Original Appointments - Preferences - Limitation" call for the awarding of preference points for original appointment to certain eligible persons that qualify in one of the three categories listed below:

### **1. Education Points**

Persons who have successfully obtained an associate's degree in the field of law enforcement or criminal justice or a bachelor's degree or higher in any field shall be entitled to five preference points. A copy of the diploma must be provided along with the request for points.

### **2. Certified Law Enforcement Officer Points**

Persons who have been awarded a certificate attesting to the successful completion of the Minimum Standards Basic Law Enforcement Training Course AND who are currently serving as a law enforcement officer on a full or part time basis in the State of Illinois shall be entitled to five preference points. A copy of the certificate must be provided with the request of points. Proof of employment must also be verified.

### **3. Veteran's Points**

Persons who were engaged in the military or naval service of the United States for a period of at least one year and who were honorably discharged therefrom, or who are not or may hereafter be on inactive or reserve duty in such military or naval service (except as statutorily excepted) shall receive five preference points. A copy of the Form DD-214 must be provided with the request for points.

The maximum number of preference points that may be earned by a single applicant is five. **FAILURE OF AN APPLICANT TO TIMELY APPLY FOR POINTS AND PROVIDE THE REQUIRED DOCUMENTATION WILL RESULT IN A WAIVER OF THE POINTS CLAIM.**

***NOTE: EDUCATION AND CERTIFIED LAW ENFORCEMENT OFFICER POINTS MAY ONLY BE APPLIED FOR AND USED AT THE TIME OF INITIAL HIRE, VETERAN POINTS MAY BE APPLIED FOR AND USED DURING THE TIME OF INITIAL HIRE AND AGAIN DURING THE PROMOTIONAL PROCESS (TO OBTAIN A SINGLE PROMOTION).***